

Job Description

Basic Respiratory Physiologist

Philosophy, Mission and Values of the Hospital

Philosophy

The philosophy of St Vincent's Healthcare Group is based on that of the Religious Sisters of Charity. The principles are observed in the treatment and care of patients, in dealings with staff and are based on the core values.

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Mission

We strive for excellence in meeting the holistic needs of our patients in a caring and healing environment in which the essential contribution of each member of staff is valued.

The values of human dignity, compassion, justice, quality and advocacy rooted in the mission and philosophy of the Religious Sisters of Charity guide us in our work.

We will, within the foregoing context, make every effort to maintain excellence in clinical care, teaching and research.

Comh mheas, comh bhá, comh phártíocht agus comh oibre bunsraith ár gcuid saothar uile.

Core Values

Human Dignity

Compassion

Justice

Quality

Advocacy

Accountability and Working Relationships

Job title/Grade: Basic Respiratory Physiologist

Working Hours: 37 hour week for full time employee.

Overview:

The appointed Physiologist will undertake the duties appropriate to a Basic Respiratory Physiologist under the direction of the Chief II Respiratory Physiologist in St Vincent's Hospital.

Job title / Grade: Temporary Respiratory Physiologist

Reports to: Chief II Respiratory Physiologist

Working Hours: 37 hours per week

Key Duties and Responsibilities:

- The post holder will be required to carry out a range of routine lung function tests and may be required to participate in overnight sleep studies (training will be provided for sleep studies).
- A complete understanding of all the techniques and equipment associated with these tests as well as an ability to make accurate measurements is required.
- The post holder will be required to follow the direction of the senior staff.
- The temporary appointee, covering a maternity leave, will be based at and carry out their duties at St Vincent's University Hospital while Senior Physiologists carry out the duties at St Michael's Hospital.

Clinical Duties:

Duties to be performed may include:

- Conduct a full range of routine pulmonary function tests including, spirometry, reversibility, DLCO, static lung volumes (multi-breath and body plethysmography), muscle strength tests and skin allergy tests on all patients attending the Pulmonary laboratory.
- Conduct Haemoglobin measurements on suitable patients undergoing DLCO testing*.
- Perform administrative duties relating to scheduling patient appointments for PFT's.
- Deal effectively with queries regarding PFT tests and appointments.
- Conduct and manually score overnight diagnostic sleep tests, including, Full polysomnography studies and limited sleep studies*.
- Conduct and supervise overnight titration studies on nasal CPAP therapy*.
- Calibrate equipment daily and perform routine maintenance and cleaning on equipment as per laboratory protocols, under the direction of the senior staff.
- Participate in Quality control program to ensure accurate and reproducible results.
- Participate in regular audits as part of the multidisciplinary team in the Sleep/Pulmonary Laboratory
 - Report any malfunctioning or unsafe equipment to senior staff
 - Ensure clinical standards and standards of patient care are followed at all times
 - Ensure that accurate patient records and Departmental statistics are recorded
 - Participate in the clinical research activity in the Department when required
 - Follow hospital policies and procedures in all aspects of care
 - Be familiar with the hospital and Department disaster plans and their implementation

* in-house training will be provided if required

Administrative Responsibilities

- Adhere to hospital policies and procedures in all aspects of care.
- Participate in cost awareness and cost control policies in the department.
- Display qualities of leadership and good communication with all users of service and other service providers.
- Report accidents and incidents. Participate in the investigation and remedial action
- Be familiar with Hospital & Departmental Disaster Plans and its implementation.

Self-Development & Education

- As medical procedures change and developments are introduced the Physiologist must update his/her knowledge and training accordingly.
- Attend staff training programmes.
- Maintain a personal record of professional development. Act as a role model.
- Assist in maintaining a level of excellence in patient care by maintaining standards and supporting the overall management of the Department.

Person Specification

Factors	Essential	Desirable
Qualifications	Possess the BSc in Clinical Measurement from Dublin Institute of Technology or equivalent as confirmed by the Irish Institute of Clinical Measurement Science (IICMS). or (ii) Possess the Certificate in Medical Physics and Physiological Measurement	

	(MPPM) from Dublin Institute of Technology or equivalent as confirmed by the Irish Institute of Clinical Measurement Science(IICMS). or (iii) Possess an equivalent relevant scientific qualification (Level 8) as confirmed by the Irish Institute of Clinical Measurement Science (IICMS).	
Experience (length and type)		<ul style="list-style-type: none"> • Prior experience in Pulmonary Laboratory
Core Competencies	<ul style="list-style-type: none"> • Technical skills • Communication skills • Teamwork skills • Patient focus/service skills • Adaptability & flexibility 	

Conditions of Employment:

- Annual Leave Entitlement: 28 days per annum pro- rata (according to criteria in Circular 111/99). Annual leave is calculated January to December of each year.
- Sick Leave Regulations: Please refer to contract of employment and attendance management policy.
- Probationary Period: The appointee shall hold office for a probationary period of six months
- The terms of the Voluntary Hospitals Superannuation Scheme (VHSS & SPSPS) and the Voluntary Hospitals Spouses and Children’s Scheme will apply to this position.
- A minimum of one month's notice of termination of employment is required. Notice of termination of employment must be received in writing.
- Uniform Policy must be adhered to at all times.

Hygiene

During the course of employment staff are required to ensure that the hospital’s hygiene and infection control policies are adhered to at all times. All employees have responsibility to prevent transmission of infection by adhering to and implementing optimal hand hygiene and adhering to the Hospital’s Hygiene processes. Hygiene is a fundamental component of St Michaels Hospital’s quality system to ensure the safety and wellbeing of its patients and staff and plays a role in the prevention and control of healthcare associated infection.

Policies/Legislation:

All hospital policies and procedures form an integral part of an employment contract and may be subject to update and revision, from time to time, in consultation with union representatives as appropriate. Employees are required to comply with all hospital policies, procedures (e.g. Dignity at work, Trust in Care, Computer Usage Policy) and the hospitals ethical codes of practice.

Confidentiality

In the course of your employment you may have access to, or hear information concerning the medical or personal affairs of patients, students, staff and / or other health service business. Such records and information are strictly confidential and, unless acting on the instruction of an authorised officer, such information must not be divulged or discussed except in the performance of normal duty. In addition records must never be left in such a manner that unauthorised persons can obtain access to them and must be kept in safe custody when no longer required.

Please note the following:

- The Hospital Board is not responsible for loss or theft of personal belongings
- Fire orders must be observed and staff must attend the fire lectures periodically
- All accidents within the department must be reported immediately.
- Mandatory training must be adhered to and recertified before expiry timeframes occur i.e. Manual Handling, Basic Life support, Intravenous assessment, Hand hygiene education, waste management and Mission effectiveness programme.
- In line with the Safety, Health and Welfare at Work Act (2005), smoking within the Hospital Building and the Hospital Grounds is not permitted.
- All staff are advised to avail of Hepatitis B Vaccination with Occupational health

Benefits of working at St Michaels Hospital

- Defined benefit pension scheme
- Access to learning and development opportunities
- Library facilities
- Subsidised staff restaurant
- Subsidised pharmacy
- Access to subsidised Gym Facilities
- Access to health services credit union
- Group discount for health insurance
- Excellent access to public transport including dart and bus routes.
- Tax saver commuter ticket scheme

This job description will be subject to review in the light of changing circumstances and may include any other duties and responsibilities as may be determined from time to time.

Notes

The extent and speed of change in the delivery of health care is such that adaptability is essential in this position. The incumbent will be required to maintain and enhance their professional knowledge, skill and aptitudes necessary to respond to a changing environment. The job description must be regarded as an outline of the major areas of accountability, which will be reviewed and amended on an on-going basis.

